

TENNESSEE DEPARTMENT OF EDUCATION OFFICE OF CIVIL RIGHTS

CIVIL RIGHTS COMPLIANCE TEAM

TDOE has also appointed a Civil Rights Compliance Team which co-exists with the Office for Civil Rights. The team is composed of the TOCR Director, the TDOE Audit Section, the TDOE English as a Second Language Consultant, and the TDOE Office of Vocational-Technical Education Civil Rights Consultant. The Audit Section assists TOCR by conducting civil rights compliance audits in local education agencies and the state special schools when necessary or as a part of a routine audit. The English as a Second Language Consultant provides technical assistance to LEA's in providing appropriate educational services for national origin minority students that are Limited English Proficient (LEP) as well as assisting with the monitoring of all LEAs and State special schools implementation of LEP policies. The Office of Vocational-Technical Education monitors the operation of the vocational-technical education program in public school districts for compliance with the applicable civil rights statutes. The TOCR compliance team also works very closely with TDOE divisional liaisons. Divisional liaisons are TDOE employees within various divisions and whose specific expertise is helpful in conducting TOCR investigations and reviews.